Refusal to Work Flowchart
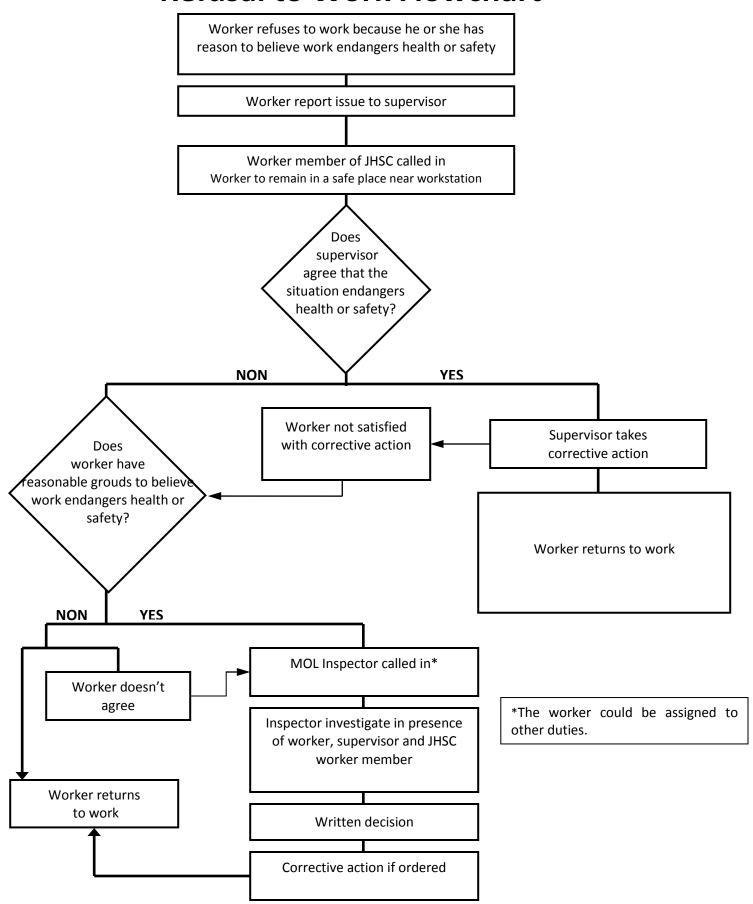
Worker refuses to work because he or she has reason to believe work endangers health or safety

Worker report issue to supervisor

Worker member of JHSC called in
Worker to remain in a safe place near workstation

Does supervisor agree that the situation endangers health or safety?

NON   **YES**

Does worker have reasonable grouds to believe work endangers health or safety?

Worker not satisfied with corrective action

Supervisor takes corrective action

Worker returns to work

NON   **YES**

MOL Inspector called in*

Worker doesn't agree

Inspector investigate in presence of worker, supervisor and JHSC worker member

*The worker could be assigned to other duties.

Worker returns to work

Written decision

Corrective action if ordered