

RECOMMENDED INDICATORS TO MONITOR WORKPLACE VIOLENCE ACTIVITIES IN ONTARIO

The following indicators were selected because they reflect issues that are important and relevant to the prevention of workplace violence (important/relevant); knowing performance on them is likely to inform and influence policy or funding, and/or alter the behaviour of health care leaders to implement or improve programs to prevent workplace violence (actionable); and are clear and interpretable to a range of audiences (interpretable).

SUMMARY OF PERFORMANCE INDICATORS READY FOR COLLECTION AT THE PROVINCIAL LEVEL

1. Rates of workplace violence, overall and stratified by consequence of violence
2. Percent of hospitals with an organizational strategic priority focused on workplace violence

SUMMARY OF INDICATORS IN DEVELOPMENT FOR COLLECTION AT THE PROVINCIAL LEVEL

1. Rates of workplace violence stratified by whether: (a) a flagged patient was involved; (b) force was used; (c) a root cause analysis was undertaken; and (d) a code white was called.
2. Percent of hospitals who have achieved risk-based training targets for staff

An additional indicator regarding risk assessments is currently being refined and will be available in a supplemental report